

Turkayamjal(V), Abdullapurmet(M),RRDist-.Telangana State-501510

GENDER SENSITIZATION POLICY

Approved in Governing Body meeting held on 5th January 2017





GENDER SENSITIZATION POLICY

The need of the hour is to bring the women into the mainstream for the development of the society as a whole. St.Pauls College of Pharmacyrecognized the importance of women empowerment and established the Women Cell.The Women Empowerment Policy.St. Pauls College of Pharmacy of has been drafted in view of the National Policy for the Empowerment of Women (2001). The policy of our institute aims in developing a sustainable and inclusive environment by empowering the women and girls so that they can contribute to the development of the community.

The Women Empowerment Policy of St. Pauls College of Pharmacystates:

- (1) Fostering gender equality in all aspects of college life and throughout the college community for which Equal Opportunity Centre has been established in the college.
- (2) Empowering women with skills and self-confidence necessary for the participation in the development process of thenation.
- (3) Maintaining a favorable and dignified atmosphere for women staff and girl students in the college by disallowing any act of harassment or exploitation. The Anti- Sexual harassment Cell of the college caters to it.
- (4) Developing and enhancing the leadership skills and organizational capabilities of female students and faculties.
- (5) Promoting gender balance in various decision-makingcapacities.
- (6) Building a conducive environment to ensure equal opportunities for women to take up leadership positions in both Academic and Administrative arenas.
- (7) Raising awareness towards women's role in socio-economic development of the society and country as awhole.
- (8) Creating awareness on women related issues through extensionservices.
- (9) Engaging various stakeholders from school, college, civil society organization, and women groups in gender mainstreamingactivities.
- (10) Creating consciousness and motivation towards gender equality in different sections of the society by organizing seminar/ workshops and speciallectures.
- (11) 25% of the seats to be reserved for girl students in the Student's Union.
- (12) Preference to women candidates duringadmission.
- (13) Providing counseling, guidance and life skill education to girlstudents.



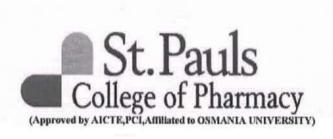
Annual Report of the Gender sensitization Programmes Conducted for the Academic Year 2020-21

The following list of events were conducted during the academic year 2020-21:

| S. A No. | cademic Year | Title of the program | Date | Name of the Faculty/Activity |
|-------------|-----------------|--|----------|---------------------------------|
| 1 | 2020-21 | A Guest lecture on Personality Development | 4/7/20 | Dr.M.Kiranmai |
| 2 | | A Program on gender Sensitivity | 25/7/20 | Dr.P.Sunil Kumar Chaitanya |
| 3 | | An awareness Program on Anti Ragging | 1/8/20 | Dr.B.Chandrashekar |
| 4 | | An Awareness program on Save The Girl | 22/8/20 | Mr.A.Santhosh |
| 5 | | Socialization- Making men, making women | 5/9/20 | Mrs.P.Naga Haritha |
| 6 | | A program on human excellence | 26/9/20 | Mrs.J.Sujatha |
| 7 | | Awareness session on Health and Nutrition | 24/10/20 | Mr.P.Sudhakar |
| 8 | | Motivational Talk Youth and Social Responsibility | 7/11/20 | Dr.P.Sunil Kumar Chaitanya |
| 9 | | Yoga / Self Defense Training | 28/11/20 | Dr.M,Kiranmai |
| 10 | | Youth and Social Responsibility | 5/12/20 | Ms.B.Jyothi |
| 11 | | Women empowerment and the power of young women | 16/1/21 | Mrs.K.Sravanthi |
| 12 | | Equalities: Gender inequality and make life balance | 27/3/21 | Mrs.J.Sujatha |
| 13 | | Covid: New gender equalities | 17/4/21 | Ms.B.Jyothi |

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Principal St. Pauls College of Pharmacy Turkayamjal, R.R. Dist-501 510.



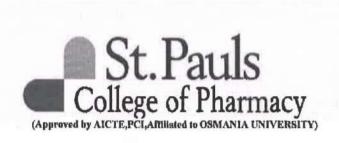
Annual Report of the Gender sensitization Programmes Conducted for the Academic Year 2019-20

The following list of events were conducted during the academic year 2019-20:

| S. No. | Academic Year | Title of the program | Date | Name of the Faculty/Activity |
|-----------|------------------|---|----------|---------------------------------|
| 1 | 2019-20 | A Guest lecture on Personality Development | 7/7/19 | Dr.M.Kiranmai |
| 2 | | A Program on gender Sensitivity | 4/8/19 | Dr.P.Sunil Kumar |
| 3 | | An awareness Program on Anti Ragging | 15/9/19 | Dr.B.Chandrashekar |
| 4 | | Role of education in the empowerment of women in India | 29/9/19 | Dr.Asha Jyothi |
| 5 | | An Awareness program on Save The Girl Child | 20/10/19 | Dr.Nasreen Sultana |
| 6 | | International Woman's Day | 3/11/19 | Dr.Ayesha Sulthana |
| 7 | | Health among Adolescent Girls | 1/12/19 | Mrs.j.Sujatha |
| 8 | | Awareness Programme: Depression in College students | 3/1/20 | Mrs.P.Naga Haritha |
| 9 | | Engaging Boys and Men for gender equality | 16/2/20 | Mr.A.Santhosh |
| 10 | | Breaking the walls of gender inequalities | 1/3/20 | Mr.P.Sudhakar |
| 11 | | Strategies of success for women in corporate sector | 15/7/20 | Mrs.K.Sravanthi |
| 12 | | Gender equality: Moving beyond myths and fears | 7/6/20 | Mrs.P.Naga Haritha |
| 13 | | Men Vs Women: The power of partnership | 21/6/20 | Mrs.P.Roja |
| 14 | | Work life or house wife: Ring the bells for gender equalities | 15/7/20 | Dr.M.Kiranmai |

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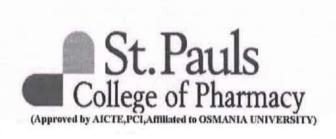
Annual Report of the Gender sensitization Programmes Conducted for the Academic Year 2018-19

The following list of events were conducted during the academic year 2018-19:

| S. No. | Academic Year | Title of the program | Date | Name of the Faculty/Activity |
|-----------|------------------|---|----------|---------------------------------|
| 1 | 2018-19 | A Guest lecture on Personality Development | 7/7/18 | Mr.P.Sudhakar |
| 2 | | A Program on gender Sensitivity | 18/8/18 | Mrs.J.Sujatha |
| 3 | | An awareness Program on Anti Ragging | 22/9/18 | Dr.Somnath De |
| 4 | | Role of education in the empowerment of women in India | 27/10/18 | Mrs.P.Naga Haritha |
| 5 | | An Awareness program on Save The Girl Child | 3/11/18 | Ms.FarhanaShaheen |
| 6 | | International Woman's Day | 22/12/18 | Dr.Swathi |
| 7 | 1 | Self Defense Training | 19/1/19 | Dr.keerthi |
| 8 | | Youth and Social Responsibility | 23/2/19 | Mrs.K.Sravanthi |
| 9 | | Work life or House wife: Ring the bells for gender equality | 23/3/19 | Mrs.B.Suhasini |
| 10 | | Strategies of success for women in corporate sector | 20/4/19 | Mr.A.Santhosh |
| 11 | | Men of equality respect the women's equality | 4/5/19 | Dr.Ayesha Sultana |
| 12 | | Gender equality: A Human issue | 29/6/19 | Dr.P.Sunil Kumar |

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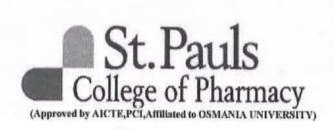
Annual Report of the Gender sensitization Programmes Conducted for the Academic Year 2017-18

The following list of events were conducted during the academic year 2017-18:

| S. No. | Academic Year | Title of the program | Date | Name of the Faculty/Activity |
|-----------|------------------|---|----------|---------------------------------|
| 1 | | A talk on Women empowerment | 15/7/17 | Mrs.Rubina Kauser |
| 2 | 2017-18 | An Awareness program on Save The Girl Child | 19/8/17 | Ms.Farhana Shaheen |
| 3 | | Personality Development program to students | 23/9/17 | Dr.S.K.Uma Devi |
| 4 | | A program on human excellence | 28/10/17 | Mrs.S.Vanitha Sagar |
| 5 | | An awareness Program on Anti Ragging | 4/11/17 | Mr.K.Sagar kiran |
| 6 | | Role of education in the empowerment of women in India | 23/12/17 | Mrs.P.Naga Haritha |
| 7 | | Socialization- Making men, making women | 6/1/18 | Mrs.P.Roja |
| 8 | | The biggest assert in the world: A Mother | 17/2/18 | Dr.M.Kiranmai |
| 9 | | How to use your menstrual to your advantage: Changing the rural mindset | 24/2/18 | Ms.B.Jyothi |
| 10 | | Feminism is required: The power of our voices | 28/4/18 | Mrs.Nasreen Sultana |

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Annual Report of the Gender sensitization Programmes Conducted for the Academic Year 2016-17

The following list of events were conducted during the academic year 2016-17:

| S. No. | Academic Year | Title of the program | Date | Name of the Faculty/Activity |
|-----------|------------------|---|----------|------------------------------|
| 1 | 2016-17 | An Awareness program on Save The Girl Child | 16/7/16 | Dr.j.Venkateswar rao |
| 2 | | Personality Development program to students | 27/8/16 | Dr.S.K.Umadevi |
| 3 | | A program on human excellence | 24/9/16 | D.P.Hyma |
| 4 | | Socialization- Making men, making women | 29/10/16 | Mrs.P.Naga Haritha |
| 5 | | A Guest lecture on gender equality (Women's day) | 19/11/16 | Dr.B.Venkanna |
| 6 | | An awareness Program on Anti Ragging | 24/12/16 | Dr.P.Sushma |
| 7 | | Gender Equality: A Human Issue | 18/2/17 | Dr.P.Sunil Kumar |
| 8 | | Creating Systems at Home and at Work to thrive as aworking mother | 25/3/17 | Dr.G.Usha Rani |

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