



Turkayamjal(V), Abdullapurmet(M),RRDist-.Telangana State-501510

GENDER SENSITIZATION POLICY

Approved in Governing Body meeting held on 5th January 2017





GENDER SENSITIZATION POLICY

The need of the hour is to bring the women into the mainstream for the development of the society as a whole. St. Pauls College of Pharmacy recognized the importance of women empowerment and established the Women Cell. The Women Empowerment Policy of St. Pauls College of Pharmacy has been drafted in view of the National Policy for the Empowerment of Women (2001). The policy of our institute aims in developing a sustainable and inclusive environment by empowering the women and girls so that they can contribute to the development of the community.

The Women Empowerment Policy of St. Pauls College of Pharmacy states:

- (1) Fostering gender equality in all aspects of college life and throughout the college community for which Equal Opportunity Centre has been established in the college.
- (2) Empowering women with skills and self-confidence necessary for the participation in the development process of the nation.
- (3) Maintaining a favorable and dignified atmosphere for women staff and girl students in the college by disallowing any act of harassment or exploitation. The Anti-Sexual harassment Cell of the college caters to it.
- (4) Developing and enhancing the leadership skills and organizational capabilities of female students and faculties.
- (5) Promoting gender balance in various decision-making capacities.
- (6) Building a conducive environment to ensure equal opportunities for women to take up leadership positions in both Academic and Administrative arenas.
- (7) Raising awareness towards women's role in socio-economic development of the society and country as a whole.
- (8) Creating awareness on women related issues through extension services.
- (9) Engaging various stakeholders from school, college, civil society organization, and women groups in gender mainstreaming activities.
- (10) Creating consciousness and motivation towards gender equality in different sections of the society by organizing seminar/ workshops and special lectures.
- (11) 25% of the seats to be reserved for girl students in the Student's Union.
- (12) Preference to women candidates during admission.
- (13) Providing counseling, guidance and life skill education to girl students.

Annual Report of the Gender sensitization Programmes Conducted for the Academic Year 2020-21

The following list of events were conducted during the academic year 2020-21:

S. No.	Academic Year	Title of the program	Date	Name of the Faculty/Activity
1	2020-21	A Guest lecture on Personality Development	4/7/20	Dr.M.Kiranmai
2		A Program on gender Sensitivity	25/7/20	Dr.P.Sunil Kumar Chaitanya
3		An awareness Program on Anti Ragging	1/8/20	Dr.B.Chandrashekar
4		An Awareness program on Save The Girl	22/8/20	Mr.A.Santhosh
5		Socialization- Making men, making women	5/9/20	Mrs.P.Naga Haritha
6		A program on human excellence	26/9/20	Mrs.J.Sujatha
7		Awareness session on Health and Nutrition	24/10/20	Mr.P.Sudhakar
8		Motivational Talk Youth and Social Responsibility	7/11/20	Dr.P.Sunil Kumar Chaitanya
9		Yoga / Self Defense Training	28/11/20	Dr.M,Kiranmai
10		Youth and Social Responsibility	5/12/20	Ms.B.Jyothi
11		Women empowerment and the power of young women	16/1/21	Mrs.K.Sravanthi
12		Equalities: Gender inequality and make life balance	27/3/21	Mrs.J.Sujatha
13		Covid: New gender equalities	17/4/21	Ms.B.Jyothi



PRINCIPAL

Principal
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Annual Report of the Gender sensitization Programmes Conducted for the Academic Year 2019-20

The following list of events were conducted during the academic year 2019-20:

S. No.	Academic Year	Title of the program	Date	Name of the Faculty/Activity
1	2019-20	A Guest lecture on Personality Development	7/7/19	Dr.M.Kiranmai
2		A Program on gender Sensitivity	4/8/19	Dr.P.Sunil Kumar
3		An awareness Program on Anti Ragging	15/9/19	Dr.B.Chandrashekar
4		Role of education in the empowerment of women in India	29/9/19	Dr.Asha Jyothi
5		An Awareness program on Save The Girl Child	20/10/19	Dr.Nasreen Sultana
6		International Woman's Day	3/11/19	Dr.Ayesha Sulthana
7		Health among Adolescent Girls	1/12/19	Mrs.j.Sujatha
8		Awareness Programme: Depression in College students	3/1/20	Mrs.P.Naga Haritha
9		Engaging Boys and Men for gender equality	16/2/20	Mr.A.Santhosh
10		Breaking the walls of gender inequalities	1/3/20	Mr.P.Sudhakar
11		Strategies of success for women in corporate sector	15/7/20	Mrs.K.Sravanthi
12		Gender equality: Moving beyond myths and fears	7/6/20	Mrs.P.Naga Haritha
13		Men Vs Women: The power of partnership	21/6/20	Mrs.P.Roja
14		Work life or house wife: Ring the bells for gender equalities	15/7/20	Dr.M.Kiranmai


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Annual Report of the Gender sensitization Programmes Conducted for the Academic Year 2018-19

The following list of events were conducted during the academic year 2018-19:

S. No.	Academic Year	Title of the program	Date	Name of the Faculty/Activity
1	2018-19	A Guest lecture on Personality Development	7/7/18	Mr.P.Sudhakar
2		A Program on gender Sensitivity	18/8/18	Mrs.J.Sujatha
3		An awareness Program on Anti Ragging	22/9/18	Dr.Somnath De
4		Role of education in the empowerment of women in India	27/10/18	Mrs.P.Naga Haritha
5		An Awareness program on Save The Girl Child	3/11/18	Ms.FarhanaShaheen
6		International Woman's Day	22/12/18	Dr.Swathi
7		Self Defense Training	19/1/19	Dr.keerthi
8		Youth and Social Responsibility	23/2/19	Mrs.K.Sravanthi
9		Work life or House wife: Ring the bells for gender equality	23/3/19	Mrs.B.Suhasini
10		Strategies of success for women in corporate sector	20/4/19	Mr.A.Santhosh
11		Men of equality respect the women's equality	4/5/19	Dr.Ayesha Sultana
12		Gender equality: A Human issue	29/6/19	Dr.P.Sunil Kumar



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Annual Report of the Gender sensitization Programmes Conducted for the Academic Year 2017-18

The following list of events were conducted during the academic year 2017-18:

S. No.	Academic Year	Title of the program	Date	Name of the Faculty/Activity
1	2017-18	A talk on Women empowerment	15/7/17	Mrs.Rubina Kauser
2		An Awareness program on Save The Girl Child	19/8/17	Ms.Farhana Shaheen
3		Personality Development program to students	23/9/17	Dr.S.K.Uma Devi
4		A program on human excellence	28/10/17	Mrs.S.Vanitha Sagar
5		An awareness Program on Anti Ragging	4/11/17	Mr.K.Sagar kiran
6		Role of education in the empowerment of women in India	23/12/17	Mrs.P.Naga Haritha
7		Socialization- Making men, making women	6/1/18	Mrs.P.Roja
8		The biggest assert in the world: A Mother	17/2/18	Dr.M.Kiranmai
9		How to use your menstrual to your advantage: Changing the rural mindset	24/2/18	Ms.B.Jyothi
10		Feminism is required: The power of our voices	28/4/18	Mrs.Nasreen Sultana

(Signature)

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Annual Report of the Gender sensitization Programmes Conducted for the Academic Year 2016-17

The following list of events were conducted during the academic year 2016-17:

S. No.	Academic Year	Title of the program	Date	Name of the Faculty/Activity
1	2016-17	An Awareness program on Save The Girl Child	16/7/16	Dr.j.Venkateswar rao
2		Personality Development program to students	27/8/16	Dr.S.K.Umadevi
3		A program on human excellence	24/9/16	D.P.Hyma
4		Socialization- Making men, making women	29/10/16	Mrs.P.Naga Haritha
5		A Guest lecture on gender equality (Women's day)	19/11/16	Dr.B.Venkanna
6		An awareness Program on Anti Ragging	24/12/16	Dr.P.Sushma
7		Gender Equality: A Human Issue	18/2/17	Dr.P.Sunil Kumar
8		Creating Systems at Home and at Work to thrive as a working mother	25/3/17	Dr.G.Usha Rani

J Venkateswar Rao
PRINCIPAL
 St. Pauls College of Pharmacy
 Turkayamjal, R.R. Dist-501 510.