




Turkayamjal(V), Abdullapurmet(M),RRDist-.Telangana State-501510

## ANTI-RAGGING POLICY

Approved in Governing Body meeting held on 5<sup>th</sup> January 2017



  
Principal  
St. Pauls College of Pharmacy  
Turkayamjal, R.R. Dist-501 510.



St. Pauls College of Pharmacy has a zero tolerance towards any act of ragging. Ragging in any form is banned inside and outside the campus. Strict action will be taken against ragging.

### **Definition of student ragging**

Any conduct by a student, whether by words spoken or written or by an act which includes physical abuse, lewd acts, teasing, rough or rude treatment, indulging in rowdy, undisciplined and obscene activities which causes or is likely to cause annoyance, undue hardship, physical or psychological harm or mental trauma or raise apprehension or fear in a fresher / junior student or other students or forcing a student to do any act which such a student is not willing to do and which has the effect of causing or generating a sense of shame or embarrassment or danger to a student's life or adversely affect the physique of a fresher or a junior student.

### **Acts that constitute ragging:**

- Unlawful assembly and rioting while ragging.
- Public nuisance created during ragging, or violation of decency and morals.
- Injury to body, causing hurt / mental trauma.
- Wrongful restraint, confinement.
- Use of criminal force / assault / sexual offences / unnatural offences.
- Extortion / criminal trespassing or intimidation / offences against property.
- Attempt to commit any or all of the above mentioned offences against the victim.
- Physical or psychological humiliation.
- Any act / abuse by spoken words, e-mails, snail mails, blogs, public insults etc.
- Any act that prevents disrupts or disturbs the regular academic activity of a student.

  
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**Punishments against ragging:**

Depending upon the nature and gravity of the offence as established by the Anti-ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- Suspension from attending classes and academic privileges
- Withholding / withdrawing scholarship / fellowship and other benefits
- Forfeiting campus placement opportunities / recommendations
- Debarring from appearing in any test/examination or other evaluation process
- Withholding of results
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel
- Cancellation of admission
- Rustication from the institution for a period, ranging from 1 to 4 semesters
- Expulsion from the institution and consequent debarring from admission to any other institution for a specific period
- Fine to be paid
- Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.



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**MINUTES OF THE GOVERNING BODY MEETING HELD ON 05/01/2017**

The minutes of the meeting of the Governing body of St. Pauls College of Pharmacy, Turkayamjal held in the boardroom on 05/01/2017 at 11.00pm.

**Members present:**

1.	Prof. A. Narasing Rao, Department of Geology, UCS,OU	University nominee
2.	Mr.K.Sudhir, President St.Pauls Educational Society	Chairman Management
3.	Mr.T.Raghava Reddy, Secretary St.Pauls Educational Society	Management
4.	Mrs. K. Veda Samhitha, Member St.Pauls Educational Society	Management
5.	Dr.J.Venkateshwara Rao, Principal St.Pauls College of Pharmacy	Member- Secretary
6.	Mr. Ramalingam , HOD Department of Pharmaceutical chemistry	Faculty Member
7.	Dr.P.Sunil Kumar Chaitanya, HOD Department of Pharmaceutical Analysis	Faculty Member

The following agenda items were discussed

**1. To confirm the minutes and report the action taken on the minutes of the previous meeting held on 09/09/2016**

The governing body confirmed the following minutes of the previous meeting and approved the action taken regarding the minutes of the last meeting held on 09/09/2016

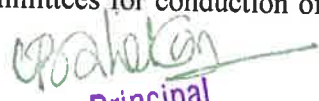
- To comply strictly on all deficiencies pointed out earlier during the PCI inspection
- Faculty to work on innovative Research.
- Upgradation of qualification of teaching faculty.

**Action taken:**

- Fulfilled the deficiencies made in compliance with previous PCI
- Inspection
- Faculty published articles.
- Conducted staff meeting to all the faculty members to discuss the importance of upgradation of qualification

**2. Conduction of National conference**

The G.B had advised to conduct a national conference on "Recent innovation in New Drug discovery and challenges in health care system" on 17<sup>th</sup> & 18<sup>th</sup> feb 2017, and the Convener of the conference- Dr. Hyma had been advised to form the required committees for conduction of the conference.

  
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### 3. Research centre:

The Governing Body also recommended to plan and write an application to O.U for the recognition of St. Pauls College of pharmacy as a Research centre, as the college has enough senior faculty i.e. Professors, Associate professors and others qualified in the college available for conducting Various Research works.

### 4. Service Rules:

The Governing Body has approved the proposed service rules and instructed to update the service rules whenever necessary/needed and made sure the faculty and students are aware of the updated service Rules.

### 5. Procurement of Chemicals, equipment, Books and other

The Governing Body had also advised to procure all the requirements for the academic year 2017-2018 and approved the budget.

### 6. Approval of Policies

The Governing body has approved the statutory committees policies and the best practice related policies required for the effective functioning of the Institution.

#### Statutory Policies

- 1) Grievance Policy
- 2) Anti-ragging Policy
- 3) Internal Complaints Policy
- 4) Gender Sensitization
- 5) Anti-discrimination

#### Other Policies

- 1) Green Policy
- 2) Disabled Policy
- 3) Strategic & Deployment plan
- 4) Code of conduct
- 5) Staff welfare policy



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